U. S. Army Inspector General

Concept and System

Combatant Command and Joint Inspector General Course

Point of Contact

Dean of Academics
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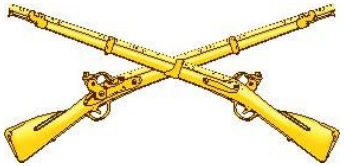


References

Army Regulation 20-1, *Inspector General Activities and Procedures*

Chapters 1, 2, 3, and 5

Enabling Learning Objectives (ELOs)

The U.S. Army Inspector General School Web Site

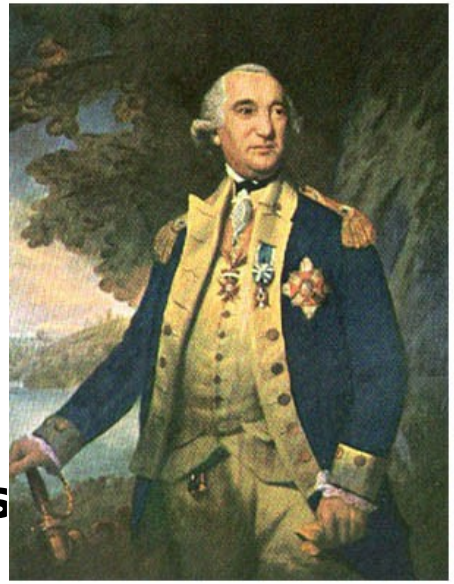
http://tigs-online.ignet.army.mil/tigu_online/index.htm

Combatant Command and Joint Inspector General Course

Enabling Learning Objectives

- Describe the organization of the Army IG syst
- Describe the role of the IG.
- Describe the IG's sphere of activity.

History of the Army Inspector General System



- The Army IG system began with MG von Steuben in 1778
- The system changed and evolved over time
- World War I: GEN Pershing used IGs to inspect deploying forces
- World War II: Demobilization resulted in the Assistance function
- Early 1980s: Philosophy began to change (systemic-issue inspections, etc.)

The Inspector General

"The one who goes in after the battle and bayonets the wounded."

-

Anonymous

The U.S. Army IG System

- Comprised of four basic Inspector General functions:
  - Inspections
  - Assistance
  - Investigations
  - Teaching and Training

- Inspectors General execute this system through two basic processes:
  - The Inspections Process
  - The Inspector General Action Process (IGAP)

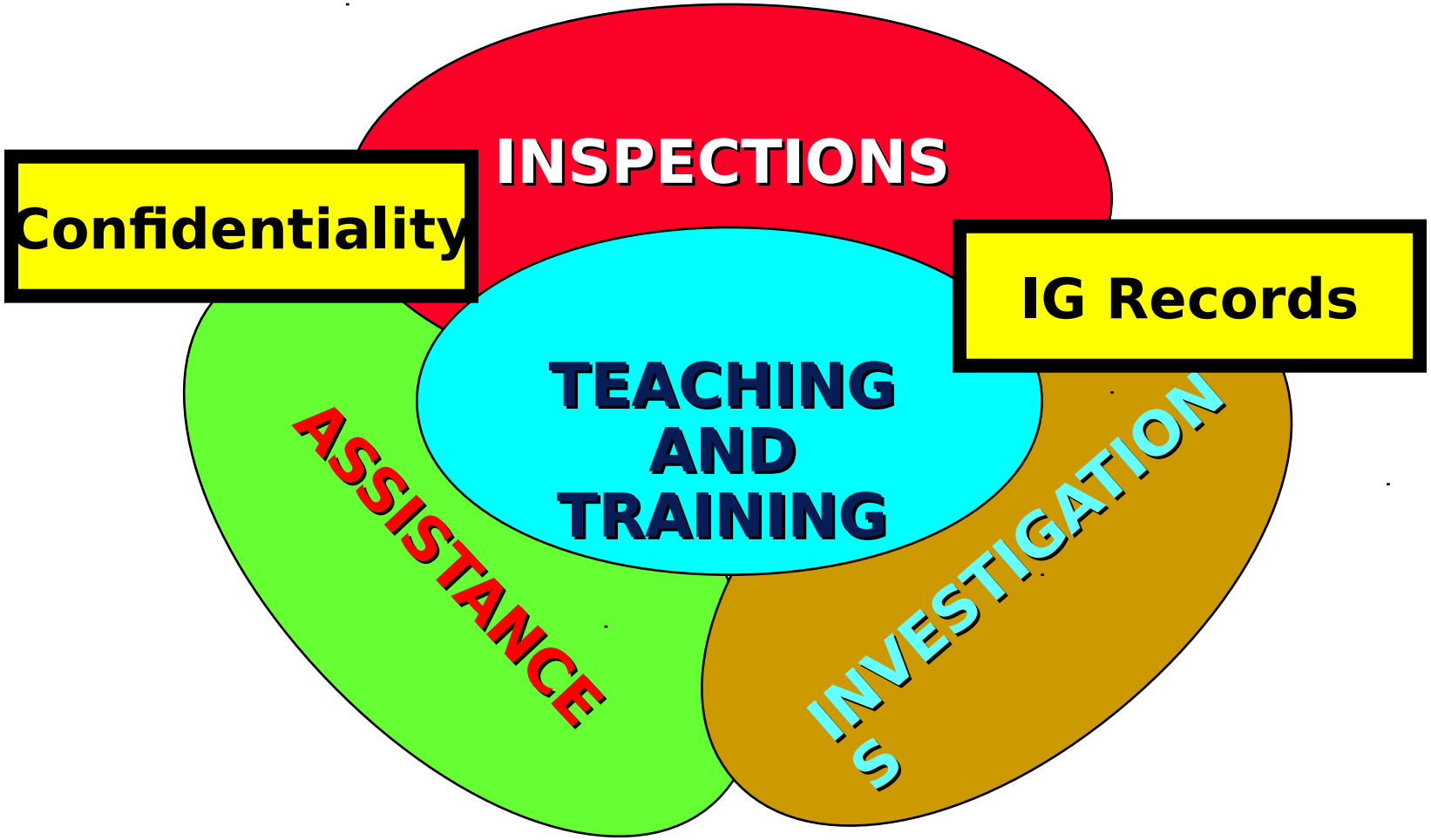
IG Functions

- **Inspections, Assistance, and Investigations are fact-finding functions**

- **IGs base their fact-finding activities upon standards such as laws, DoD Directives, Army Regulations, policies, and so on.**

IGs serve their commanders and organizations through the IG functions!

IG Functions



Confidentiality

- Tenet of IG operations
- Complainants expect confidentiality
- Confidentiality = safeguarding identities (nature of the complaint and protection against reprisal)
- Intent =
  - ✓Protect privacy
  - ✓Maintain confidence in the IG system
  - ✓Minimize the risk of reprisal
- IG's duty is to ***PROTECT*** confidentiality
- ***Confidentiality is never guaranteed!***

IG Records

- IG Records are protected and governed by specific rules set forth in AR 20-1, Chapter 3.
- All IG Records belong to the Secretary of the Army.
- The designated release authority for all IG Records is the The Inspector General.
- All information gathered by an IG performing any IG function becomes an IG Record.
- IG Records are *redacted* for all attribution before release for official use.

The Army IG System

comprises . . .

- ***All Army IGs over which TIG has policy oversight, directing authority, and records retention.***
- You will find IGs at:

  - ✓ **Commands and States**
  - ✓ **Headquarters, Department of the Army (HQDA)**
  - ✓ **Field Operating Agencies (FOAs)**
  - ✓ **Major Army Commands (MACOMs)**
  - ✓ **Wartime General Officer Major Subordinate Commands (MSCs)**
  - ✓ **Installations and Area Support Groups (ASGs)**

IGs exist in the Active Army, the Army Reserve, and the Army National Guard!

Inspector General Mission

Title 10, U.S. Code, Section 3020

- **Periodically propose programs of inspection to the Secretary of the Army and shall recommend additional inspections and investigations as may appear appropriate.**

- ***Cooperate fully with the IG, DoD,*** **in connection with the performance of any duty or function of the IG, DoD.**

Inspector General Mission

Title 10, U.S. Code, Section 3020

(continued)

- **Inquire into and report upon the *discipline, efficiency,* and *economy* of the Army.**

- **Perform other duties prescribed by the Secretary or the Chief of Staff of the Army.**

Current Statutory Guidance

10 USC 3014 Establishes The Inspector General (TIG) within the Army and assigns TIG sole responsibility for IG functions

10 USC 3020 Outlines statutory mission of TIG, and addresses cooperation between TIG and IG, DoD

10 USC 3065 Permits detailing of commissioned officers of the Army as IGs

32 USC 315 Permits the detailing of commissioned Regular Army officers to duty with the Army National Guard

Mission Comparison

10 USC 3020 versus AR 20-1

- **Inquire into and report upon the discipline, efficiency, and economy of the Army.**

- **Inquire into and periodically report on the discipline, efficiency, economy, morale, training, and readiness throughout the Army to the Secretary of the Army (SA) and the Chief of Staff, Army (CSA).**

AR 20-1, paragraph 1-4a (1)

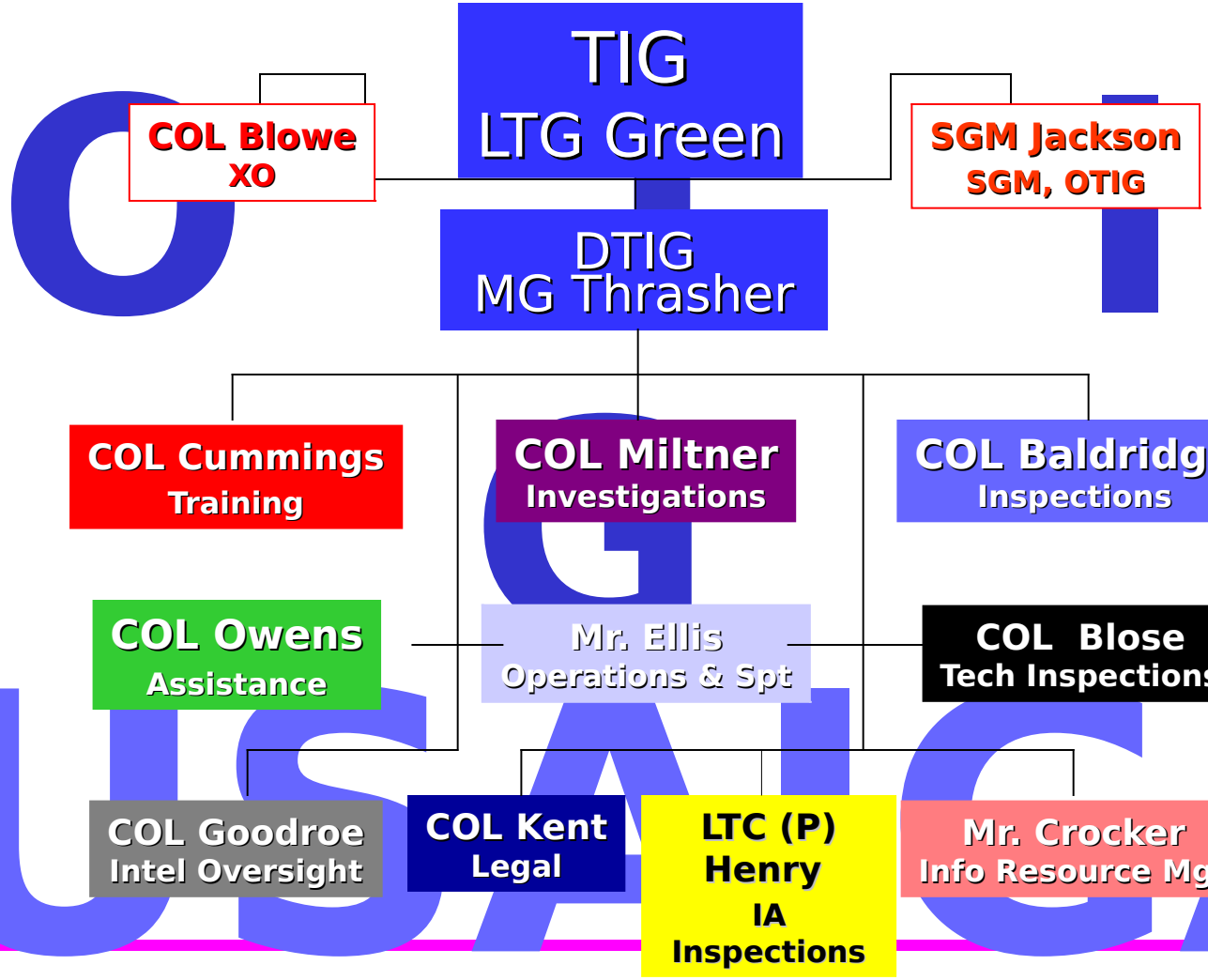
Regulatory Guidance for IG Training

- **AR 20-1, paragraph 1-4 a (9) (a): The TIG will … conduct the Inspector General Course for personnel selected as IGs.**
- **AR 20-1, paragraph 5-4 e: Completion of the IG Course is a prerequisite for detailed IGs and assistant IGs before performing IG functions.**
- **AR 600-100, *Army Leadership*, paragraph 2-9 b: IGs will … assist the commander in teaching and training leaders on the fundamental tenets of the Army ethic.**

Department of the Army IG (DAIG)

- The Inspector General (TIG)
- Office of the Inspector General (OTIG)
- U.S. Army Inspector General Agency (USAIGA)
- DAIG = OTIG + USAIGA
- HQDA = Secretariat and Army Staff
- SAIG = office symbol for DAIG

DAIG Organization



The Role of the IG

ELO

The Inspector General is an extension of the eyes, ears, voice, and conscience of the Commander.

This axiom means that, to be effective, the IG must understand the Commander's goals, expectations, intent, standards, vision, operating methods, and personality.

The Role of the IG

Extend the Commander

- Member of the Commander's Personal Staff
- Perform common staff functions (We don't concur!)
- Special Relationship
- Fair and impartial fact-finder
- High degree of independence
- IG works for the Commander
- Rated by the Commander
- But the TIG has policy oversight, directing authority, and IG records-retention authority

The Role of the IG

Extend the Commander

(continued)

The authority of the IG comes from the Commander!

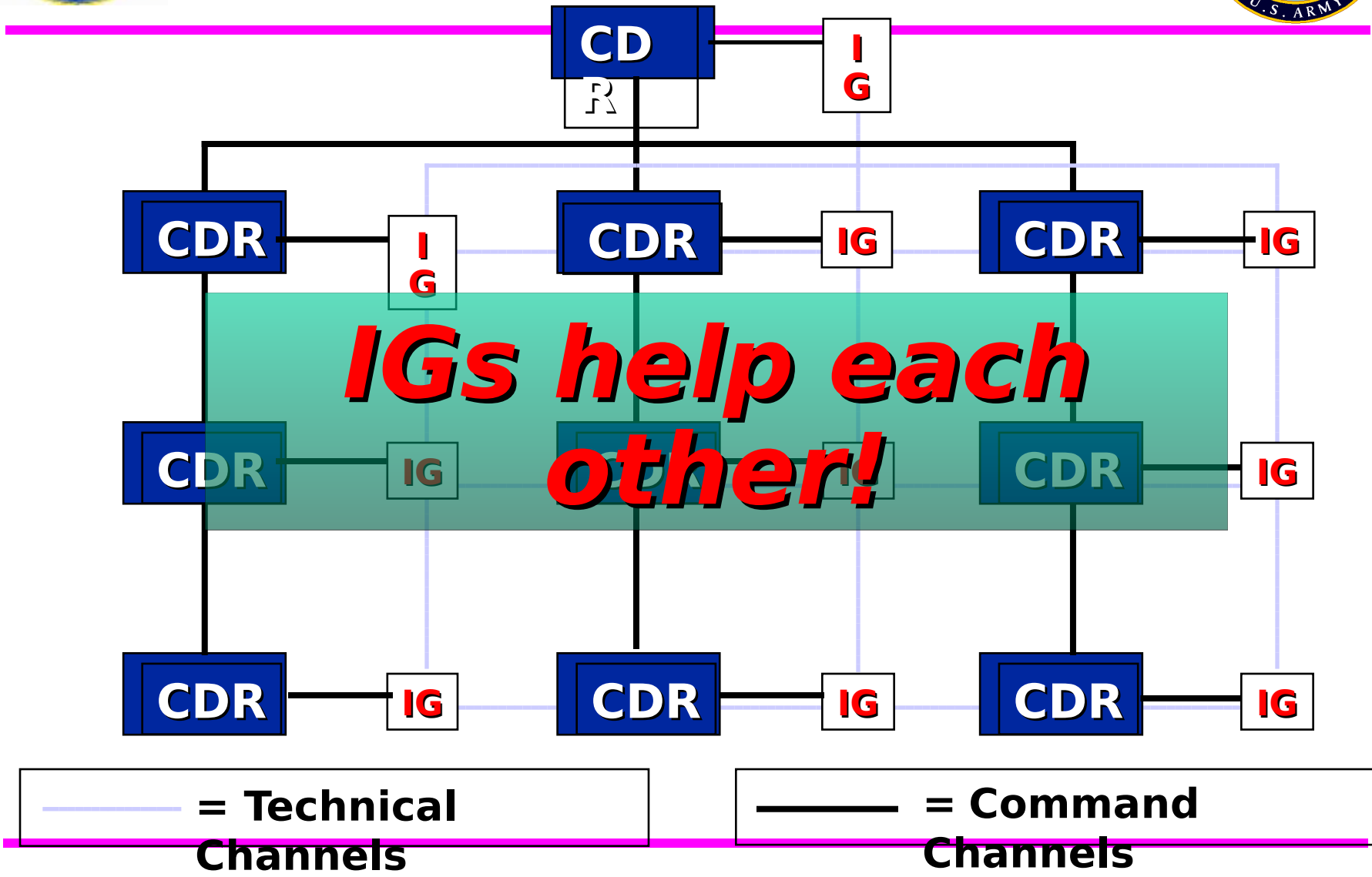
- **IGs have no directive authority outside the IG System**
- **IGs do not establish command policy except for AR 1-201 and AR 20-1**
- **IGs have access to all needed materials and records except for *classified material* (if the IG lacks the proper clearance) *or as specified in paragraph 8-4 g (material related to the attorney-client relationship, communi-cations with clergy, husband-wife communications, psychotherapist-patient communications, etc.).***

IG Tech Channels

- Relationship among detailed IGs
- Confidential channel for passing information
- Used to request and provide assistance between IGs formally and informally
- Multiple communications means
- Worldwide IG Network (IGNET)
- Worldwide IG Directory

IG Records

IG Technical Channels



IG Sphere of Activity

- Includes everything for which the Commander is responsible
- Determines IG case jurisdiction

The command is the IG's constituency!

IG Credibility

Credibility directly affects an IG's effectiveness!

- IGs are held to a higher standard!
- Be Right the first time -- every time!
- Don't shoot from the hip!
- IGs are always above board but discreet
- IGs are never off the record
- Moral courage is mandatory
- Integrity is essential!

Categories of IGs

Table 2-1, AR 20-1

DA civilians (GS-12 and above) may be designated as Detailed IGs (para 2-2 c)

Category	IG Functions May Lead / *Do*
Detailed IG (Commissioned Officer)	All functions / ***All functions***
Assistant IG (WOs / NCOs / DACs)	Assist & Train / ***All***
Temporary Asst IG (Subject-matter expert)	None / ***Assists with inspections and investigations (must attend the IG school after 180 days!)***
Acting IG (Commissioned Officer AD)	None / ***Assistance only. Detailed IG must supervise***
Admin Support Personnel	None / ***None! Admin only!***

TIG may designate TIGS-trained Admin Support personnel to serve temporarily as Assistant IGs (para 2-2 g)

IG Duty Restrictions

AR 20-1, paragraph 2-6

Detailed, Assistant, or Temporary Assistant IGs will NOT:

- **Be assigned to any non-IG assistance or evaluation functions**
- **Be assigned duties that may disqualify them from conducting impartial inquiries / investigations**
- **Be assigned as investigating officers for other than IG investigations**
- **Serve on admin separation boards or courts-martial**

Bottom line: Avoid conflicts of interest or impartiality!

The IG Oath

- Established in 1981 to strengthen the bond between the Commander and the IG
- Emphasizes special trust and responsibility
- Administered by the Commander
- Taken by all categories of IGs and everyone working in the IG office
- Documented with a certificate

"… uphold the standards … without prejudice or partiality …"

Army IG Concept and System Overview

QUESTIONS ?

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